

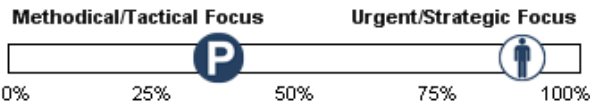


Name: Dan Forbes
 Company: Lead With Giants, LLC
 Primary Style: Adaptive Coach
 Survey Date: September 17, 2014
 Provided By: Lead With Giants, LLC

Perfect-Actual Gap Match: 77%

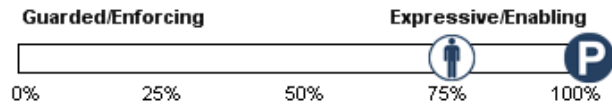
Achievement Drive

Actual:90% Perfect:37% Gap:53%



Relational Drive

Actual:76% Perfect:100% Gap:24%

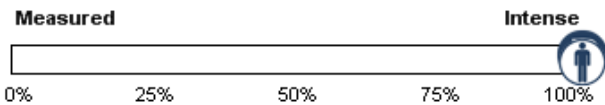


Achieving Dimensions

Relating Dimensions

Work Intensity (Accomplishing Goals)

Actual:100% Perfect:100% Gap:0%



Status Motivation (Competing)

Actual:66% Perfect:77% Gap:11%



Assertiveness (Asserting Yourself)

Actual:100% Perfect:51% Gap:49%



Affiliation (Working Together)

Actual:87% Perfect:100% Gap:13%



Uncertainty Avoidance (Taking Risks)

Actual:8% Perfect:53% Gap:45%



Consideration (Helping Others)

Actual:33% Perfect:70% Gap:37%



Adaptability (Adapting to Change)

Actual:73% Perfect:29% Gap:44%



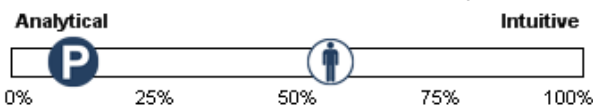
Openness (Opening Up)

Actual:76% Perfect:100% Gap:24%



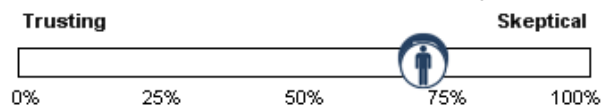
Perception (Decision-making)

Actual:56% Perfect:11% Gap:45%



Self-Protection (Protecting Yourself)

Actual:71% Perfect:71% Gap:0%



=Actual Score

=Perfect Score